Contemporary Organizational Behavior and Human Decision Processes Studies: Themes, Concepts and Relationships

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Abstract
This study examined the status of contemporary organizational behavior and human decision processes research in the new century. With citation data of SSCI from the top organizational behavior journal, Organizational Behavior and Human Decision Processes, this study used citation and co-citation analysis to identify the most important publications, scholars, and research themes in organizational behavior and human decision processes area, and then mapped the intellectual structure of organizational behavior and human decision processes studies. The results help profile the invisible network of knowledge production in organizational behavior and human decision processes and provide important insights on current research paradigms of organizational behavior and human decision processes studies.

Key Words: Organizational behavior, Human decision processes, Citation, Co-citation, Social Network Analysis

1. Introduction
The past decade has seen active research in organizational behavior and human decision processes and thus produced an impressive array of literature in organizational behavior and human decision processes studies. While research findings in organizational behavior and human decision processes can be disseminated to scientists and practitioners in the form of journal articles, papers, books, and other documents, people are easily confused with the subjects and their contributions to the development of organizational behavior and human decision processes when faced with hundreds